

**BHARUCH DAHEJ RAILWAY COMPANY LIMITED**

BDRCL/HR/2015

12.10.2015

**OFFICE ORDER**

Board of Directors of the Company has approved Vigil Mechanism Policy for protecting interest of employees and directors in the meeting held on 20.08.2015. A copy of Policy is enclosed. It has also been placed on the website of the Company. The Board have also decided that Mrs. Beena R. Shah, Company Secretary shall also function as Vigilance & Ethics Officer of the Company. All complaints coming under the scope of Vigil mechanism policy may be addressed to Vigilance & Ethics Officer in the prescribed format. Any complaint against Vigilance & Ethics Officer may be addressed to Chairman/ Audit Committee in the prescribed format. The prescribed format is available at Annexure A of the policy.

**CFO**

**For Bharuch Dahej Railway Company Limited**

**CC:- Managing Director**  
**All Directors/BDRCL**  
**All HODs/BDRCL**  
**All BDRCL Staff**  
**Policy to display on website**



